

**WRITTEN QUESTION TO THE MINISTER FOR SOCIAL SECURITY
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 21st JANUARY 2014**

Question

“Will the Minister inform members what action, if any, he has taken to investigate, through his compliance officers or otherwise, the alleged use of employment agency workers by RBS to avoid the issue of proper accurate employment contracts to permanent full-time staff, as required by the Employment Law and if none, will he explain why he has neglected or refused to take such action and indicate whether the Jersey Advisory and Conciliation Service or the Employment Tribunal have greater powers than he has in this connection with reference to Third Party complaints?”

Answer

If the Social Security Department receives a complaint about the employment practices of a particular business, officers will consider whether to undertake an inspection. The Minister cannot report to the States Assembly as to whether any particular business has been inspected.

If any States Member has specific evidence upon which they wish to make a complaint, the Minister would encourage them to either contact the Department, or encourage the employee(s) in question to contact the Jersey Advisory and Conciliation Service (JACS).

It would be inappropriate for the Jersey Employment Tribunal or JACS to be given inspection and enforcement powers in respect of third party complaints.